

# Software Engineer

60 Decibels makes it easy to listen to the people who matter most. In 2019, we spun out of Acumen to create a new social enterprise to bring Lean Data<sup>SM</sup> to the world.

60 Decibels is an impact measurement company that helps organizations around the world better understand their customers, suppliers, and beneficiaries. Its proprietary approach, Lean Data<sup>SM</sup>, brings customer-centricity, speed and responsiveness to impact measurement.

60 Decibels has a network of 120+ trained Lean Data<sup>SM</sup> researchers in 32 countries who speak directly to customers to understand their lived experience. By combining voice, SMS, and other technologies to collect data remotely with proprietary survey tools, 60 Decibels helps clients listen more effectively and benchmark their social performance against their peers.

We're looking for a Software Engineer to join the product team at 60 Decibels, based in either our London or Bangalore office.

Want to help build interesting solutions to help social enterprises that are solving some of the world's most challenging problems? Then read on!

## About You

**You can put yourself in the user's position**, empathize and think through the best solution to a given problem from their perspective.

**You love building things** and will be comfortable working on the 60 Decibels codebase, back-end and front-end.

**You love to contribute** your ideas to the development, UX and design processes.

**You are keen to learn** new technologies and techniques and to seek out new challenges.

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**You love solving problems** and don't shy away from getting your hands dirty to solve a challenge.

**You enjoy taking initiative** and are able to be productive both on your own and as part of a collaborative team.

## About the Role

We are seeking a full-time software engineer with experience in user-interface design and development and/or back-end (database, API) development to join our product team.

You should be self-motivated and eager to learn. You will be responsible for translating product specs into clean, functional production-ready code and for developing features of our platform across the full technical stack.

## Some things you'll work on

60 Decibels is a startup, so you'll get to experience many types of projects across the organization, but some of the things you'll do are:

- Help plan and build product features
- Design and implement responsive user interfaces
- Build interactive charts and diagrams
- Develop client and server-side functionality
- Development of our API
- Build of data import, transformation and export processes
- Data analysis
- Participate in code reviews
- Write automated tests

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### Your skillset

We are looking for someone who has the following experience and skills, as well as the desire to learn and improve where necessary:

- Minimum 3 years commercial experience as a Software Engineer
- HTML5 / CSS3
- Modern Javascript
- Python
- SQL
- API development
- Version Control
- Experience working with Figma

### Our Technical Stack

60 Decibels is built on:

- React
- Next.js
- Node
- GraphQL
- Heroku
- Python
- PostgreSQL
- AWS

If you have experience in some or all of these technologies and/or would like to learn more then we'd love to hear from you.

## Working with 60 Decibels

We are a fun, international and highly-motivated team who believes that team members should have the opportunity to expand their skills and career in a supportive environment.

We currently have offices in New York, London, Nairobi and Bengaluru. **This role will either be based in our Central London office (permanent work authorization in the UK is required) or based in our Bengaluru office (permanent work authorization in India is required).**

We offer a competitive salary, the opportunity to work flexibly and a fun, supportive working environment.

If this sounds like the role for you get in touch!

## How to apply

For your application, we ask you for the following:

1. Your CV, which tells us about your qualifications for this role.
2. Links to your GitHub, portfolio or examples of your work.
3. A short cover letter, where you tell us why you're interested in this role and describe an engineering solution you've built that you're proud of (and why).

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You can apply by filling out [this form](#).

## Deadline

Candidates are encouraged to apply early, as applications will be reviewed on a rolling basis. The deadline to apply is March 31st 2020.

## Location

London or Bengaluru

60 Decibels has offices in London, Nairobi, New York, and Bengaluru. To learn more, visit [60decibels.com](http://60decibels.com)

No agencies or recruiters please.