Business Intelligence Developer

We're looking for a full-time Business Intelligence Developer with experience of Microsoft PowerBI to join our platform team at 60 Decibels, initially working remotely but with a view to being based out of one of our global offices in New York, London, Bangalore or Nairobi.

Do you want to help build interesting solutions to help social enterprises that are solving some of the world's most challenging problems? Then read on!

About You

You can put yourself in the user's position, empathize and think through the best solution to a given problem from their perspective.

You love building things and will be comfortable working with the various data that we at 60 Decibels collect and generate.

You love to contribute your ideas to the products and platform we are building.

You are keen to learn new technologies and techniques and to seek out new challenges.

You love solving problems and don't shy away from getting your hands dirty to solve a challenge.

You enjoy taking initiative and are able to be productive both on your own and as part of a collaborative team.

About 60 Decibels

60 Decibels is an impact measurement company that helps organizations around the world better understand their customers, suppliers, and beneficiaries. Its proprietary approach, Lean Data^{SM}, brings customer-centricity, speed, and responsiveness to impact measurement, turning customer voice into high-value insights that help businesses maximize their impact.

We have a network of 500+ trained Lean Data^{SM} researchers in 40+ countries who speak directly to customers to understand their lived experience. By combining voice, SMS, and other technologies to collect data remotely with proprietary survey tools, we help clients listen more effectively and benchmark their social performance against their peers.

About the Role

We are seeking an experienced Business Intelligence Developer to join our platform team.

You should be self-motivated and keen to learn.

The successful candidate will have the initiative to work in a complex environment involving multiple data sources and outputs involving collaboration with other teams across the business.

We are looking for a team player who can contribute to the design and development of our business intelligence and reporting solutions.

Our aim is to create a culture of data self-sufficiency in the business by providing the training and tools that enable users to manipulate our data to both deliver to our customers and provide business insights internally.

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Some things you'll work on

- Evaluate, troubleshoot, and improve our existing use of BI tools
- Design and build a data warehouse as single source of truth for our survey response data
- Design and development of ETL processes
- Design and development of PowerBI Datasets
- Design and development of data visualisations for use in static reports, online embeds and internal data analysis
- Automation of data preparation and calculations
- Training and upskilling of our Project Teams in the use of Power BI
- Gathering of requirements and specification of work to deliver on these
- Documentation of our BI processes

Specific Skills

We are looking for someone who has some of the following experience and skills, as well as the desire to learn and improve where necessary:

- Professional experience building data analysis and reporting capabilities
- Excellent SQL skills
- Solid experience of Microsoft BI software development including database/reporting development, full development cycle
- Experience training and mentoring colleagues in the use of Power BI
- Strong data modelling, problem solving and information analysis skills
- Attention to detail and flexibility of approach
- The ability to deal directly with business functions and interpret their thoughts into successful data & analytics solutions
- The ability to design and develop complex BI/MI solutions in line with agreed architectural principles and toolsets
- Source control and configuration management

Our Technical Stack

60 Decibels is built on:

- Power BI
- React
- Next.js
- Node
- GraphQL
- Python
- PostgreSQL
- AWS

If you have experience in any of the technologies used in our stack, or would like to learn about these technologies, then we'd love to hear from you.

Working with 60 Decibels

We are a fun, international and highly-motivated team who believes that team members should have the opportunity to expand their skills and career in a supportive environment.

We currently have offices in New York, London, Nairobi and Bengaluru. **This role will be based in one of our global offices.**

Given the current pandemic the role will start fully remote, but we will expect you to spend at least some of your time working in the office in the future, once it is safe to do so.

We offer a competitive salary, the opportunity to work flexibly and a fun, supportive working environment.

If this sounds like the role for you get in touch!

How to apply

You can apply via [this form](#)

For your application, we ask you for the following:

1. Your CV, which tells us about your qualifications for this role.
2. Links to your GitHub, portfolio or examples of your work if you have these.
3. Tell us about two traits you have that would help make you a great addition to our team.
4. If you can, share some examples of visualisations you've worked on.